

Sustainability 2025

Measurable results across the value chain

AVS Römer pursues a structured approach to sustainability, focusing on economic stability, operational efficiency and the systematic reduction of environmental impacts. This is implemented through clearly defined measures in the environmental, social and governance spheres.



Environmental

Reducing operational environmental impacts throughout the value chain

- Reducing **Scope 1 & Scope 2 emissions** by **more than 25%**
- Increase in the share of green electricity from photovoltaic systems by **2%**
- **8.2%** reduction of hazardous waste in production
- Expansion of the e-mobility infrastructure with **26 new charging poles**
- **Doubling** the use of green electricity in the e-mobility sector

Social

Acting responsibly & fairly towards employees & society

- **New break room** at the Langenberg site boosts social sustainability and appeal
- Over **300 different training courses**, with an average of 7.5 days of training per employee
- New **e-learning platform** for flexible & scalable skills development
- **4 Health Days** as part of the occupational health management programme
- Reportable workplace accidents down **by 45%** year-on-year

Governance

Ensuring long-term economic performance, competitiveness & innovation

- Updated **corporate strategy** & implementation of over 50 specific measures
- Revenue growth to around **75M euros** marks a turnaround after 2 years of stagnation
- Launch of **ISO 27001** certification to further strengthen information security
- Successful **diversification** through growth in new markets & regions
- **International presence** at trade fairs & a strong regional presence